



# RECRUITING OPERATIONS AND SUPPORT (RO&S)



## **AGENDA**



- ORGANIZATIONAL STRUCTURE
  - Current
- BRANCH FUNCTIONS
  - Marketing
  - Operations
  - Public Affairs



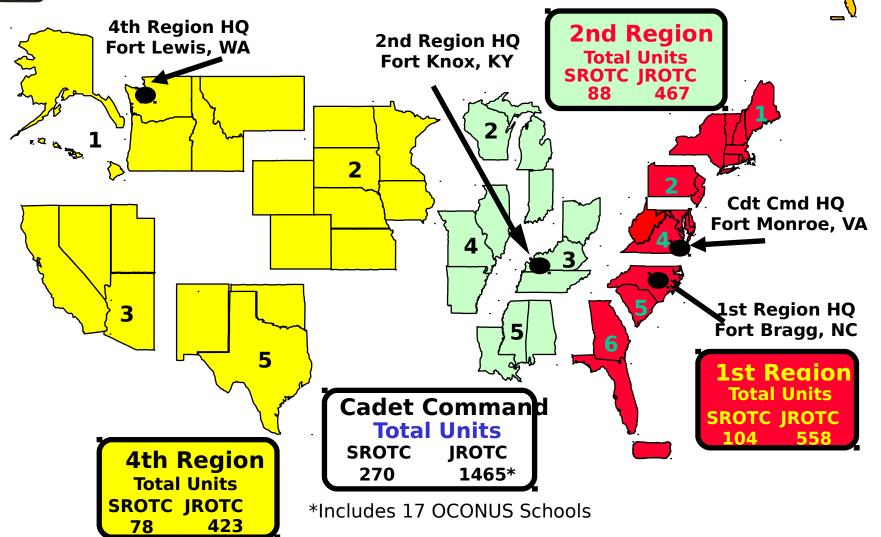
# Significant Changes to Eastern Region

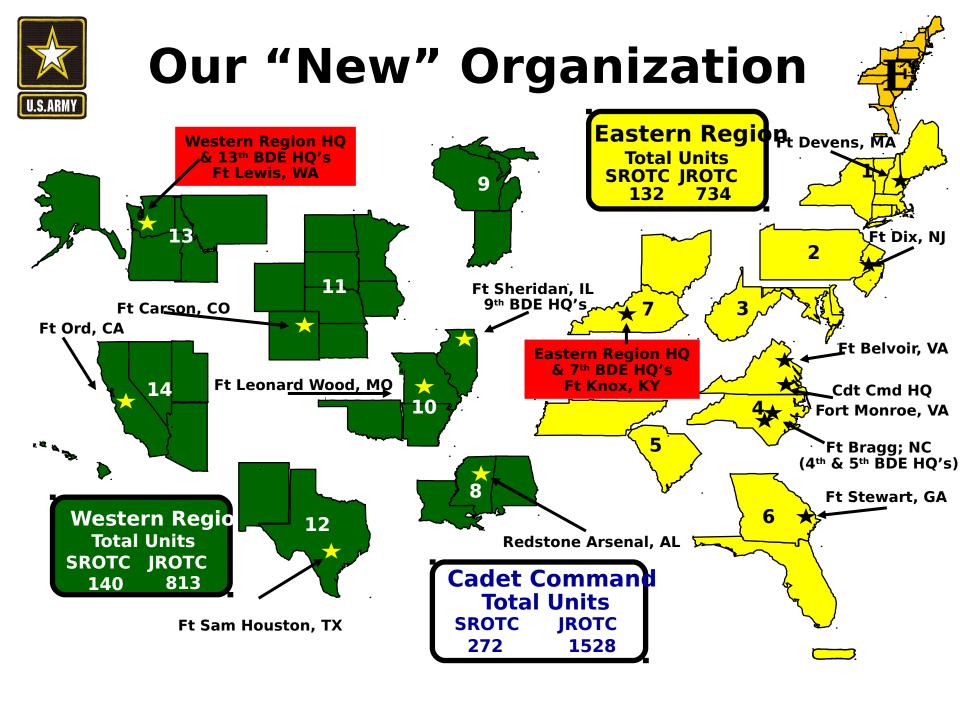


- Effective date: 1 June 03
- Change: From 88 SROTC programs to 132 SROTC programs & from 471 JROTC programs to 734
- Increase of 11 personnel to Eastern Region
  - 6 to P&A (71Ls, 75Hs, 42B & GS7)
  - 2 to ROS (O3 and GS11)
  - 1 to HQs (CofS; O5)
  - 1 to G3 (Contractor)
  - 1 to IG (03)
  - 1 to JROTC (GS11)
    - 7x Green; 3x GS/Civilians and 1x Contractor
  - Overall Increase in Personnel in Eastern Region
    - 325 additional Officers and Enlisted billets
    - 81 Civilian positions
    - 16 Reserve billets



# Our "Old" Organization

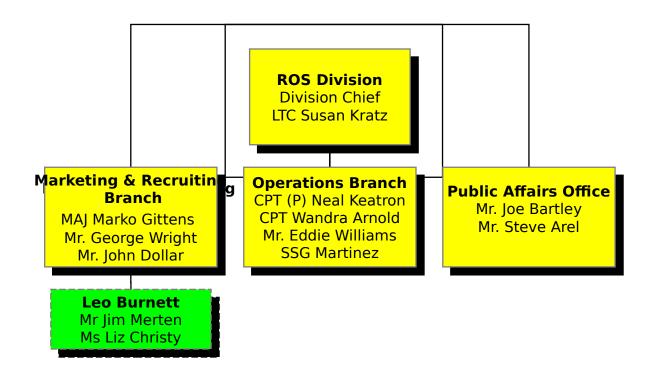






# **RO&S DIVISION** (Current)







### **OPERATIONS BRANCH**



#### **OPERATIONS FUNCTIONS:**

- Mission Set Management Report (MSMR)
- TDA/TAA Authorizations
- Annual Program Review (APR)
- Academic Discipline Mix (ADM)
- Mission Management Report
- Unit Visit Reports (UVR)
- Opening Enrollment Report (OER)
- HBCU & HAI Monitoring

#### **ADDITIONAL DUTIES:**

- Shaping the COHORT
- CCIMS Management
- Summer Expectations/Campus Visits



# MARKETING & RECRUITING BRANCH



#### **MARKETING FUNCTIONS:**

- Marketing Guidance and Analysis
- Marketing Action Plans (MAP) and Budget
- Milestone Recognition Program Items
- •ROO Training and Conferences
- Recruiting Enrollment Action Plan (REAP)
- CIP and Staff Assistance Visits
- Local Purchase Management/FAD Requests
- Exception to Policy (Advertising)
- University/College Fairs

#### **ADDITIONAL DUTIES:**

- •Green 2 Gold
- Educator's Visit to LTC
- Blackboard review
- Assist in Prospect Management
- HBCU/HACU
- Army Ad Account Contractor (Leo Burnett) Oversight



# **PUBLIC AFFAIRS BRANCH**



#### **PAO FUNCTIONS:**

- Provide Public Affairs Support
  - Command Information
  - Public Information
  - Community Relations
- Website Management
- e-Leader Newspaper
- •LTC PAO

#### **ADDITIONAL DUTIES:**

- LTC Yearbook
- Special Events Coordinator
- George C. Marshall Awards Coordinator



## LEO BURNETT REPRESENTATIVES



#### **LEO BURNETT FUNCTIONS:**

- Assist in the Training of Cadre on Recruiting & Marketing Techniques
- Conduct Marketing Assistance Visits to Battalions
- Contract All Media Advertising
- Assist Marketing in Analysis and Budget

#### **ADDITIONAL DUTIES:**

None